

SCHEDULE OF ALLOWANCES AS AT 1 OCTOBER 2024



The following table sets out the prescribed allowance rates for each duty station under the relevant provisions of the [Manual of Staff Policies](#)

LOCATION	COLDA (V.16 MoSP)	Housing Allowance (V.22 MoSP)		Education Allowance (V.18 MoSP)		Internet (V.25 MoSP)	Child Allowance (V.17 MoSP)		Stipend for interns (XV.1.16)		Establishment grant (V.28 MoSP)	Repatriation grant (V.32 MoSP)	Hardship allowance (V.20 MoSP)
		Min per month	Max per month	Per child per annum	Per family per annum	Per month	Per month per child	Max per annum	Range	Frequency of payment			
Australia	1.95	AUD 1,650	AUD 2,250	AUD 10,500	AUD 31,500	AUD 70	n.a	n.a	n.a	n.a	XDR 2,500 (all locations)	XDR 2,500 (all locations)	n.a
Federated States of Micronesia	1.72	USD 1,000	USD 2,000	USD 8,600	USD 25,800	USD 40	n.a	n.a	USD 250-500 per month	Fortnightly or monthly			n.a
Fiji	n.a	FJD 1,350	FJD 3,000	FJD 21,900	FJD 65,700	FJD 60	n.a	n.a	FJD 20-40 per day	Fortnightly			n.a
France	2.18	EUR 1,050	EUR 1,500	EUR 6,400	EUR 19,200	EUR 30	n.a	n.a	n.a	n.a			n.a
French Polynesia	2.13	XPF 105,000	XPF 185,000	XPF 800,000	XPF 2,400,000	XPF 5,000	n.a	n.a	n.a	n.a			n.a
Kiribati	1.80	AUD 1,400	AUD 2,000	AUD 7,200	AUD 21,600	AUD 250	n.a	n.a	n.a	n.a			n.a
Marshall Islands	1.72	USD 1,000	USD 2,000	USD 8,600	USD 25,800	USD 40	n.a	n.a	n.a	n.a			n.a
New Caledonia	2.05	n.a	XPF 105,000	XPF 770,000	XPF 2,310,000	XPF 5,000	XPF 7,500	n.a	XPF 65,000 - 130,000 per month	Monthly			n.a
Samoa	1.39	WST 2,500	WST 4,000	WST 15,600	WST 46,800	WST 80	n.a	n.a	n.a	n.a			n.a
Solomon Islands	1.82	USD 1,000	USD 2,000	USD 4,500	USD 13,500	SBD 450	n.a	n.a	SBD 500-1000 per month	Fortnightly			n.a
Tonga	1.45	USD 1,000	USD 2,000	USD 8,600	USD 25,800	TOP 30	n.a	n.a	TOP 500 - 1000 per month	Fortnightly or monthly			n.a
Tuvalu	1.80	AUD 1,400	AUD 2,000	AUD 7,200	AUD 21,600	AUD 200	n.a	n.a	n.a	n.a			n.a
Vanuatu	1.52	USD 1,000	USD 2,000	USD 4,900	USD 14,700	VUV 5,000	VUV 2,000 (max 2 children)	VUV 48,000	VUV 60,300 - 120,600 per month	Monthly			n.a
Wallis & Futuna	2.36	XPF 105,000	XPF 127,500	XPF 770,000	XPF 2,310,000	XPF 12,500	n.a	n.a	n.a	n.a			n.a

The [higher duties allowance](#) under V.21 of the Manual of Staff Policies is prescribed as follows:

Half the difference between the current salary of the employee and the salary at the same percentage on the band of the position they are acting in.

The [responsibility allowance](#) under V.26 of the Manual of Staff Policies is prescribed as follows:

8% of the salary midpoint of the staff member's normal role.

The following table sets out the prescribed [mobile phone allowance](#) under V.24 of the Manual of Staff Policies

Mobile Phone	One-off grant	Monthly allowance
Band 14s and above	EUR 250	EUR 85
All other roles determined to be eligible under V.24.1	EUR 250	EUR 70

The following table sets out the prescribed [rental ceilings](#) under V.22.4 of the Manual of Staff Policies

Rental Ceilings	Type of dwelling	Amount per month
New Caledonia	2 bedroom	XPF 220,000
	3 bedroom	XPF 280,000
	4 or more bedrooms	XPF 320,000

The following table sets out the prescribed value of the [payment in lieu of home leave travel due to Covid-19 restrictions](#) under V.36.8 of the Manual of Staff Policies

Zone	Region	Adult	Child
1	Africa/Europe	EUR 2,000	EUR 1,800
2	America/Asia	EUR 1,750	EUR 1,575
3	Pacific	EUR 1,000	EUR 900

The following table sets out the prescribed [maximum bond](#) that may be retained from a staff member's final pay under V.8.2 of the Manual of Staff Policies

Final Pay Deductions	Employee Type	Amount	Duration
New Caledonia	PAL	XPF 50,000	Three months
	PAI	XPF 100,000	Three month

The following table sets out the prescribed [maximum value of a vehicle loan and the interest rates](#) under V.41 of the Manual of Staff Policies

	Car	Motorcycle
Max Loan Value	EUR 15,000	EUR 5,000
Interest Rate	2 % above best bank rate	

The following table sets out the prescribed value of the [payment in lieu of family visit due to Covid-19 restrictions](#) under V.37.8 of the Manual of Staff Policies

Zone	Region	Amount
1	Africa/Europe	EUR 2,000
2	America/Asia	EUR 1,750
3	Pacific	EUR 1,000