



# Strategy 2021+: Drafting Committee Meeting 3 Brief

## Purpose

The Drafting Committee met on 23 September for its third meeting to:

- Participate in a backcasting exercise for “Transforming Institutional Effectiveness”
- Discuss the first draft of the Pacific Community’s next strategic plan (2022 – 2032)
- Identify interest for consultation for the co-design of the strategy’s socialisation guide.

## Attendance

2. Chaired by New Caledonia.
3. In attendance: Australia, Cook Islands, Federated States of Micronesia, Fiji, France, French Polynesia, Kiribati, Papua New Guinea, New Zealand, Samoa, Solomon Islands, Vanuatu, Wallis and Futuna and the Secretariat’s Senior Leadership Team.

## Highlights

The drafting Committee:

1. observed one minute of silence in memory of SPC’s Director of Finance, Mr. Subhash Gupta
2. participated in a backcasting activity to identify 3-5-8 year critical actions for transforming institutional effectiveness <https://app.concept-board.com/board/h6ra-dz08-e56h-5fk1-9ggg>
3. took a deep dive into the improvements and innovations to the next strategic plan
4. were informed of the opportunity to co-design a Socialisation Guide to continue building ownership for the next strategic plan

## Recommendations

The drafting committee recommended that the strategic plan and process:

1. use Pacific imagery, accessible language and consistency for a compelling and enlivening strategic plan that emphasises inclusivity, people-centred and values-driven approaches.
2. pay attention to adaptability to maintain relevance to the needs and future direction of the region
3. stress regular monitoring and evaluation accompanied by training and knowledge building
4. continue regular engagement and dialogue for transparency and accountability
5. strengthen cooperation and coordination at the regional level for greater alignment around Pacific regional initiatives

## Next Steps

1. Members to submit nominations for the strategic plan socialisation guide by 4 October to [strategicplan@spc.int](mailto:strategicplan@spc.int)
2. The first draft of the Strategic Plan for circulation to the Subcommittee and meeting participants by 14 October
3. A Subcommittee drop-in briefing for 21 October
4. A pre-CRGA 51 briefing 18 November (TBC)

*“Today is another opportunity to co-design, a people centred strategy. The strategy is not just a product – it is a connection to specific practices and operations. It brings our values to life.”*

*Mr Jimmy Naouna (New Caledonia)  
Chair of the CRGA Subcommittee of the Strategic Plan*



For more information email [strategicplan@spc.int](mailto:strategicplan@spc.int)  
or see the website:  
<https://www.spc.int/strategic-plan>