



# PALAU

## GENDER FACT SHEET



Pacific Community  
Communauté du Pacifique



Source: Palau 2022 Population Census

### DEMOGRAPHICS



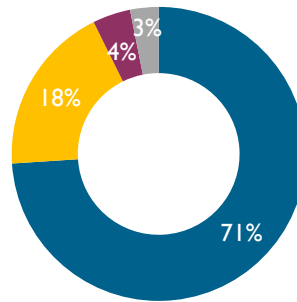
# 17,614

Population (2020)



# 8,120

Females



- Palauan
- Filipino
- Bangladeshis
- Chinese

**71%**  
Palauan

**29%**  
Migrant

Population distribution



# 117

National Sex Ratio

# 103

Palauan sex ratio

# 161

Migrant sex ratio

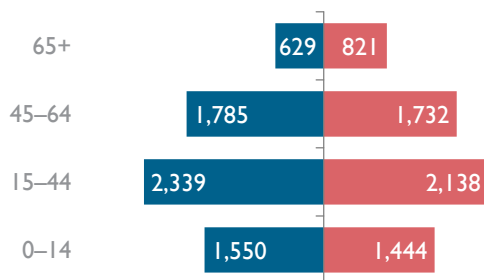


Palauan population is  
gender balanced

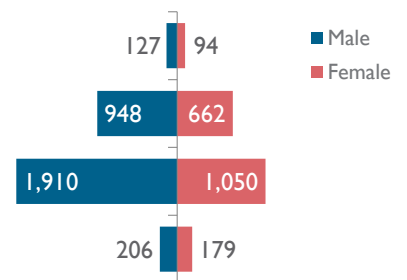


Migrant population is  
largely dominated by males  
(working age group 15–44)

Palauan



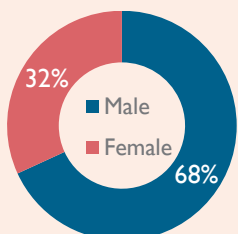
Migrant



- Male
- Female

### HOUSEHOLD HEAD

#### National level 15+ distribution of household heads



Slightly less than  
a third of household head  
are females



Household head

**33%**  
of Palauan females

**28%**  
of Migrant females

## EDUCATION

### National level 15+ who ever attended school

98%  
Males

99%  
Females



There is **gender parity** in relation to **school attendance**



99%  
of females ever attended school

### National level 25+ who completed tertiary education

26%  
Males

38%  
Females



Young females are more likely to **reach tertiary education level**



Have completed a tertiary education level

40%  
of Palauan females aged 25–44 years old

52%  
of Migrant females aged 25–44 years old

40 years ago, 25% females completed tertiary education against 40% today

### National level 15+ who can read and write (Literacy)

94%  
Males

94%  
Females



Literacy equality at each age group



Can read and write without difficulties

80%  
of Palauan females aged 65+ years old

94%  
of Migrant females aged 65+ years old

## LABOUR FORCE

### National level 15–64 employment rate

77%  
Males

65%  
Females



Overall females are 12 points behind



Involved in paid employment

58%  
of Palauan females

82%  
of Migrant females

### National level 15–64 in employment, who completed tertiary education

26%  
Males

45%  
Females



Almost half of the females in employment have a tertiary degree



In employment with tertiary education

45%  
of Palauan females

47%  
of Migrant females

## LABOUR FORCE (cont')

### National level 15–64 of labour underutilisation<sup>1</sup>

**5%**  
Males

**6%**  
Females



There is no gender difference in the level of under employment



Under utilised

**5%**  
of Palauan females

**7%**  
of Migrant females

### National level 15–24 not in Education nor in Employment, or Training (NEET)

**17%**  
Males

**19%**  
Females



No gender gap for NEET within the population

NEET



**20%**  
of Palauan females

**13%**  
of Migrant females

15% of females in NEET completed Tertiary Education (against 10% of males)

### National level 15+ aggregated level of major group of occupations (ISCO)<sup>2</sup>

**28%**  
Males

**41%**  
Females



Females are more likely to work in high level occupation



Work in high level occupation (15+)

**50%**  
of Palauan females

**27%**  
of Migrant females

62% of females working in major group of occupations completed Tertiary Education (against 47% of males)

### National level 15+ distribution of employed population by industry and sex

Public administration, wholesale and retail and construction and accomodation and food are the main industries in Palau (51%)



Public administration

**17%**

Palauan Migrant

**31%**  
Males

**3%**  
Males

**25%**  
Females

**2%**  
Females



Wholesale and retail

**12%**

Palauan Migrant

**10%**  
Males

**14%**  
Males

**9%**  
Females

**17%**  
Females



Construction

**11%**

Palauan Migrant

**5%**  
Males

**33%**  
Males

**1%**  
Females

**3%**  
Females



Accommodation and food services

**11%**

Palauan Migrant

**4%**  
Males

**16%**  
Males

**5%**  
Females

**28%**  
Females

<sup>1</sup> Labour underutilisation measures the extend to which all available labour force ressources are not being fully used in Palau.

<sup>2</sup> Major group of occupation includes Managers, Professionals and Technicians according to the International Standard Classification of Occupations (ISCO).

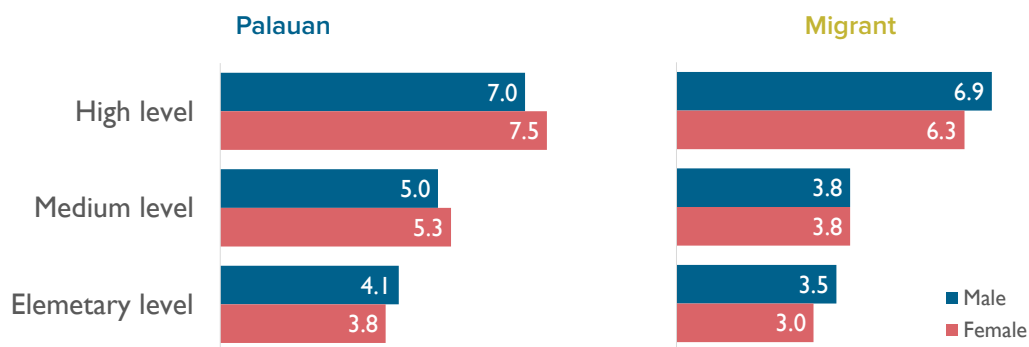
## WAGE GAP

### National level 15+ median wage and major occupation group

Females earn 6% more than males in higher position, and 8% more in medium ones



### Median wage (US\$ per hour) by occupation level



## DISABILITY

### National level 5+ distribution of persons with disability<sup>3</sup>



### National level 15+ distribution of persons with disability in employment



<sup>3</sup> The Washington Group Short Set on Functioning (WG-SS) identifies persons 5+ years, who declare having difficulties in at least one of the six core domains of functioning: seeing, hearing, walking, cognition, self-care, and communication. Responses include 'No difficulty', 'Some difficulty', 'A lot of difficulty', and 'Cannot do at all'. Disability is classified according to whether a respondent has at least 'a lot of difficulty' on at least one of the six questions.