

**FIFTY-FOURTH MEETING OF THE  
COMMITTEE OF REPRESENTATIVES OF GOVERNMENTS AND ADMINISTRATIONS**  
(5–6 November 2024, Papeete, French Polynesia)

## Information Paper

**INFORMATION PAPER NO. 3: UPDATE ON THE IMPLEMENTATION OF CRGA 53 AND OUT-  
OF-SESSION DECISIONS**

(Paper presented by the Secretariat)

### Paper summary

1. This paper updates CRGA on progress made in implementing CRGA 53 and out-of-session decisions approved by members.

### Key points

2. The attached matrix outlines the implementation of:
  - i. CRGA 53 decisions (Annex A);
  - ii. Out-of-session decisions (Annex B).

**Annex A: CRGA 53 Decisions**

CONTEXT	CRGA 53 DECISIONS	COMMENT ON THE IMPLEMENTATION
<b>AGENDA ITEM NO. 2: DIRECTOR-GENERAL'S REPORT</b>		
<p>The Director-General updated CRGA on SPC's progress during 2023.</p> <p>He highlighted SPC's supporting role in the 2050 Strategy Implementation Plan through the multi-stakeholder expert groups (MSEGs) as well as the achievement of several milestones across SPC's seven Key Focus Areas (KFAs).</p> <p>He noted the organisation's positive financial outlook, high rates of project implementation and strong mid-year results. He said issues were raised around growing accommodation pressures at SPC's offices in Noumea and Suva as well as the recruitment and retention of suitably qualified staff.</p> <p>He recognised the contribution that SPC's partners and CROP colleagues across the region had made to the organisation's progress, and highlighted SPC's intensified bilateral cooperation with members in 2023 as well as</p>	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. acknowledged and welcomed the Director-General's Report.</li> </ul>	<p>No action required.</p>

philanthropic engagement to better support the region's 2050 Strategy ambitions.		
<b>AGENDA ITEM NO. 3: REGIONAL COOPERATION AND UPDATE ON THE 2050 STRATEGY FOR THE BLUE PACIFIC</b>		
<p>The Deputy Director-General (DD-G), Dr Paula Vivili, and PIFS Deputy Secretary-General, Esala Nayasi (virtual), and Acting Director for Policy, Joel Nilon, provided a joint update on several key regional initiatives: the development of the 2050 Strategy Implementation Plan (2050 Strategy IP), the Review of the Regional Architecture (RRA) as well as SPC's contribution to this important body of work.</p> <p>PIFS noted that a draft 2050 Strategy IP would be presented to Pacific Island Forum Leaders at their forthcoming November meeting in Cook Islands.</p> <p>The integrated, cross-sectoral nature of the 2050 Strategy IP would have significant implications on regional governance and would</p>	<p>CRGA:</p> <p>i. noted the updates on the 2050 Strategy for the Blue Pacific Continent's Implementation Plan and the Review of the Regional Architecture;</p>	No action required.
	<p>ii. acknowledged the contributions that SPC has made to the development of the 2050 Implementation Plan and Monitoring and Evaluation Framework;</p>	No action required.
	<p>iii. recognised SPC's commitment to our Leaders long-term strategic vision as articulated in the 2050 Strategy for the Blue Pacific Continent and Review of the Regional Architecture;</p>	No action required.
	<p>iv. noted that members will be kept informed of developments and that an</p>	An update is provided in CRGA 54 Working Paper no. 2: CROP Cooperation and

inform the scope of the RRA, which was scheduled to begin in 2024.	update would be provided to CRGA 54 in 2024.	coordination: 2050 Strategy for the Blue Pacific Continent and the Review of the Regional Architecture (RRA).
<b>AGENDA ITEM NO. 4: RESOURCE MOBILISATION</b>		
<p>Members were provided with an overview of SPC's strategic actions and goals to drive resource mobilisation in support of the implementation of the SPC Strategic Plan 2022-2031 (Strategic Plan) and the 2050 Strategy for the Blue Pacific Continent.</p> <p>Members acknowledged the opportunities that new donors brought to the table as well as the clear linkages between the RMS strategy and the region's body of work, including the 2050 Strategy.</p> <p>CROP standardisation and best practice and accountability guidelines were recommended, especially when dealing with new partners. Members requested further consultation on the</p>	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. noted the progress made establishing PIRMO as an Operations and Integration capability and on other resource mobilisation initiatives in support of SPC's Strategic Plan 2022-2031 through KFA7 Transforming Institutional Effectiveness;</li> <li>ii. acknowledged the Resource Mobilisation Strategy as a strategic action in support of KFA7;</li> </ul>	<p>No action required.</p> <p>An update provided in CRGA 54 Working Paper no. 6: Transforming institutional effectiveness and resilience – business continuity in the face of disruption.</p> <p>Based on member discussion and feedback at CRGA 53, SPC has finalised its <a href="#">Resource Mobilisation Strategy</a>, presented to CRGA54.</p> <p>An update is provided in CRGA 54 Working Paper no. 5.a: Update on partnerships and resource mobilisation.</p>

RMS. It was emphasised that this issue should be approached as one Blue Pacific region.	iii. tasked the PIRMO to report back to CRGA on its work going forward to ensure a member-driven approach to resource mobilisation to support delivery of member priorities within SPC's Strategic Plan 2022-2031 and the 2050 Strategy for the Blue Pacific Continent Implementation Plan.	An update is provided in CRGA 54 Working Paper no. 5.a: Update on partnerships and resource mobilisation.
<b>AGENDA ITEM NO. 5: SPC STRATEGIC PLAN 2022-2031</b>		
The Co-Chair of the CRGA Subcommittee for the Strategic Plan (PNG), provided an update to CRGA on the outcomes of their June 2023 meeting as well as progress on the implementation of the Strategic Plan, in particular reforms towards improving institutional effectiveness; enhanced implementation mechanisms; ongoing knowledge exchange with national planners; and results achieved by the organisation in 2022.  The Subcommittee also explored the utility of a joined-up approach to the Independent	CRGA:  i. noted the progress made in implementing the Strategic Plan 2022–2031;	No action required.
	ii. acknowledged the shifts in new ways of working that support delivery and efforts to align with the 2050 Strategy for the Blue Pacific Continent and its implementation plan, and the regional review of the Pacific architecture;	No action required.
	iii. noted the out-of-session endorsement of the 2022 Results Report;	No action required.

Institutional Review (IIR) of SPC and the three-year horizon review of the Strategic Plan.	iv. noted and supported the decision of the CRGA Subcommittee to explore the utility of a joined-up approach to the Independent Institutional Review (IIR) of SPC and the three-year horizon review of the Strategic Plan;	An update is provided in CRGA 54 Working paper no. 3: Report from the CRGA Subcommittee for the strategic plan and in CRGA 54 Working Paper no. 4: Independent Institutional Review (IIR) of the Pacific Community (SPC).
	v. acknowledged the leadership provided by the Co-Chairs to the work of the CRGA Subcommittee.	No action required.
<b>AGENDA ITEM NO. 6: SPC INDEPENDENT INSTITUTIONAL REVIEW</b>		
The Co-Chair of the CRGA Subcommittee for the Strategic Plan (Samoa) presented the Subcommittee's progress towards CRGA 52's recommendation to develop a draft terms of reference (TOR) for an Independent Institutional Review (IIR) of SPC within the context of the 2050 Strategy, its IP and the RRA process.  She outlined the process taken by the Subcommittee to consider the purpose and	CRGA:	No action required.
	i. noted the rationale for the CRGA Subcommittee's decision to draft a high-level terms of reference for the Independent Institutional Review;	No action required.
	ii. noted the member-led process under the leadership of the CRGA Subcommittee Co-Chairs to develop the terms of reference with the Subcommittee and	No action required.

scope of the IIR and noted the nine SPC-wide reviews (2012–2022), including the 2022 Friends of the Conference (FCR) Chair report, which had contributed to the Subcommittee's deliberations and recommendations.	agreed that the TOR would guide the work of the Subcommittee;	
	iii. agreed that the CRGA Subcommittee for the Strategic Plan will provide oversight for the Independent Institutional Review (IIR) of SPC and invite interested members to form part of the work on the IIR.	An update is provided in CRGA 54 Working paper no. 3: Report from the CRGA Subcommittee for the strategic plan and in CRGA 54 Working Paper no. 4: Independent Institutional Review (IIR) of the Pacific Community (SPC).
<b>AGENDA ITEM NO. 7: FINANCE</b>		
<b>7.a AUDIT AND RISK COMMITTEE</b>		
The Chair of SPC's Audit and Risk Committee (ARC), Mr Alan Cairns, updated members on the committee's work over the last year and its assessment of the risks facing the organisation, including the growing use of the grants modality; the ongoing issue of historic EU ineligibles; and the need to build SPC's internal capacity and systems to manage its growing portfolio of work.	CRGA:	No action required.
	i. welcomed the report from the Chair of the Audit and Risk Committee (ARC);	
	ii. noted that the external auditors have provided an unqualified audit opinion for SPC's 2022 financial statements, and that ARC recommends the acceptance of these statements.	No action required.

<p>He also highlighted the work of the Internal Audit and Risk (IAR) team as well as the completed internal and external audits within the organisation, the latter of which, had provided an unqualified audit opinion for SPC's 2022 financial statements.</p>		
<b>7.b 2023 REVISED BUDGET AND FINANCIAL PERFORMANCE</b>		
<p>The Secretariat presented the revised mid-year budget for 2023, and the financial performance review compared to the revised budget. The revision of the 2023 budget had resulted in a lower deficit (EUR 0.24 million) than initially expected, and a total income of EUR 119.95 million (+5% versus original budget) due to new restricted funding and forecasted execution rates.</p> <p>As of September 2023, SPC presented a surplus of EUR 3.6 million. The project implementation rate was 76% of the prorated budget compared to 77% in 2022, explained by the growth of the organisation and difficulties implementing activities. The full projection for 2023 was 90%</p>	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. noted the revision of the 2023 budget, with a positive impact on SPC reserves, in accordance with paragraph 39 of the Pacific Community Governance Arrangement;</li> <li>ii. noted the results of the financial performance review as of September 2023, based on the 2023 revised budget.</li> </ul>	<p>No action required.</p> <p>No action required.</p>



implementation, which would result in a shortfall of unrestricted resources of approx. EUR 1 million.		
<b>7.c 2024 PROPOSED BUDGET</b>		
<p>The Secretariat presented the proposed 2024 budget in accordance with regulations 7–9 of SPC’s Financial Regulations. The proposed 2024 budget forecasted income of EUR 125.17 million and expenditure of EUR 126.45 million, resulting in a deficit of EUR 1.28 million. The budget also assumed a market increase of 1.5% pending the Remuneration Committee's review. The total budget's balance and resource allocation would be reviewed quarterly, and reserves would only be used if necessary.</p> <p>The Secretariat identified several risks associated with the 2024 budget. To mitigate these risks, the proposed budget was conservative, focused on support functions and investments and would be consistently</p>	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. approved the proposed 2024 budget;</li> <li>ii. encouraged all development partners to adopt multi-year restricted programme funding and 15% project management fees.</li> </ul>	<p>No action required.</p> <p>The Secretariat continues to advocate with all development partners to consider more flexible funding modalities for SPC and continues to apply 15% project management fees on non-flexible funding.</p> <p>An update is provided in CRGA 54 Working Paper no 7.b: Update on 2024 Financial Performance.</p>

monitored, with a continuous focus on institutional efficiencies.		
<b>7.d MEMBER AND PERMANENT OBSERVER CONTRIBUTION MATTERS</b>		
<p>The Secretariat updated members on the status of member contributions and assessed and host country contribution. Members' assessed contributions totalled EUR 16.7 million, but EUR 2.95 million remained outstanding. The annual Permanent Observer contribution had been agreed with the EU and totalled EUR 28,162.</p> <p>The Secretariat also updated that the re-activated CRGA Working Group's Review of the Assessed Contributions and Host Country Contributions, which was created to review the current model of members' contributions and represented 30% of CRGA members, had not reached a consensus on any changes to the current model.</p>	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. recognised the importance of timely payment of assessed contributions and host country contributions for the proper functioning of SPC and its governance model as well as its capacity to continue to provide services and programmes to members;</li> <li>ii. urged members to pay their outstanding contributions to SPC;</li> </ul>	<p>Several members have not paid their 2023 contribution yet. The Secretariat is concerned that non-payment of the 2023 contribution will put several members in arrears in 2025 and lead to sanctions in accordance with the terms of the Policy on arrears of member contributions.</p> <p>An update is provided in CRGA 54 Working Paper no. 7.d: Member and permanent observer contribution matters: update of the workgroup on Host Country Contribution (HCC) and Assessed Contribution (AC) as well as EU's contribution as a permanent observer.</p> <p>At the time of writing, 14 member countries and territories have not yet paid their contribution for 2024 and/or previous years.</p>

		<p>The Secretariat remains available to help members enter into a repayment plan if necessary.</p> <p>An update is provided in CRGA 54 Working Paper no. 7.d: Member and permanent observer contribution matters: update of the workgroup on Host Country Contribution (HCC) and Assessed Contribution (AC) as well as EU's contribution as a permanent observer</p>
	<p>iii. noted the update on the permanent observer fee and review of assessed and host country contribution.</p>	<p>The Secretariat continued its engagement with the CRGA Working Group's Review of the Assessed Contributions and Host Country Contributions in 2024.</p> <p>An update is provided in CRGA 54 Working Paper no. 7.d: Member and permanent observer contribution matters: update of the workgroup on Host Country Contribution (HCC) and Assessed Contribution (AC) as well as EU's contribution as a permanent observer.</p>
<p><b>AGENDA ITEM NO. 8: HUMAN RESOURCES AND REMUNERATION</b></p>		

<p>The Secretariat updated members on key initiatives being undertaken within the Secretariat's Human Resources Department, including progress made on improving staff mental health and wellbeing; increasing recruitment of Pacific Islanders; fairer application of staff policies; and enhanced use of data analytics. In 2023, the HR Department had been restructured around three key areas: employee relations, advisory and operations; remuneration and health and safety; and recruitment.</p> <p>At the request of CRGA 52 and in the context of the CROP review as well as historical market and regional inflation factors, the Remuneration Group had reviewed and approved a General Market Increase (GMI) of 1% for international staff (PAI) in 2023. The Secretariat requested that the Remuneration Group be reconvened to consider GMI adjustment for 2024 to be presented out-of-session to CRGA in 2024 and based on remuneration developments at other CROP agencies.</p>	<p>CRGA:</p> <p>i. noted the progress made by the Human Resources department in 2023;</p>	No action required.
	<p>ii. approved the proposals and strategies outlined by the Secretariat;</p>	<p>The Secretariat's Human Resources Department continued to implement its strategies in 2024, including health and safety investment such as psychological support and well-being programmes during the crisis, continuous efforts to cultivate a high-performing, engaged and diverse workforce, strengthen effective recruitment, representative equality (Pacific and gender at all levels), fit-for-purpose remuneration and talent management.</p> <p>An update is provided in CRGA 54 Working paper no. 8.a: Report on human resources.</p>
	<p>iii. recognised that the Remuneration Reference Group, convened on 21 April 2023, observed that the submitted data and the analysis presented by the Secretariat were deemed reasonable, and justified the proposed 1% General Market Increase (GMI) salary increase for</p>	No action required.

<p>Members requested to know the implications of staff remote working, including the impact on office space, project implementation and delivery. The D-G confirmed that some staff were remote working on a case-by-case basis but that privileges and immunities issues, for example, where SPC did not have HCAs in place, inhibited broader remote working opportunities for staff. He acknowledged that SPC's staff rules did not recognise the realities of modern families and definitions would need to be adjusted in the future.</p>	<p>Positions Advertised Internationally (PAI) staff, effective from January 1, 2023;</p>	
	<p>iv. agreed to consider re-convening the Remuneration Reference Group with the responsibility of reviewing the Secretariat's remuneration for all SPC staff for the year 2024, based on economic observations and the insights from the recent report by Strategic Pay, and presenting a report by April 2024 for CRGA's consideration and approval;</p>	<p>See comments on Circular 24/48 below on CRGA's out-of-session decision following the work of the Remuneration Reference Group in 2024.</p>
	<p>v. recognised that SPC has implemented allowances for Tonga and Tuvalu under the authority of the Director-General.</p>	<p>No action required.</p>
<p><b>AGENDA ITEM NO. 9: FINANCIAL REGULATIONS, OTHER POLICIES AND MANUAL OF FINANCE POLICIES</b></p>		

<p>Members were provided with an overview and update on progress made towards the revision of the SPC Financial Regulations as well as SPC's Manual of Finance Policies, which had been planned since 2021. A new draft of the regulations and policies was presented, and further justifications were given for completion, including the organisation's objective to better align SPC with international standards and the practice of other intergovernmental organisations globally, while acknowledging the specificities of the Pacific region.</p> <p>The Secretariat also highlighted minor changes to two policies—the Policy on assessed contributions and host country grants and the Policy on membership and observer status of the Pacific Community.</p>	<p>CRGA:</p> <ol style="list-style-type: none"> <li>i. noted the progress made in revising the SPC Financial Regulations and updating the SPC Finance Policies;</li> <li>ii. encouraged the Secretariat to prioritise this work for 2024 with a view to proposing a finalised project to CRGA out-of-session in 2024;</li> <li>iii. called on additional country and territory members, and in particular Pacific Island countries and territories interested, to join the SPC Financial Regulations Working Group to address key outstanding issues;</li> <li>iv. endorsed the changes to the Policy on arrears of member contributions (previously known as the Policy on assessed contributions and host country contributions) and to the Policy on membership and observer status of the Pacific Community as presented by the Secretariat.</li> </ol>	<p>The new version of the Policy on arrears of member contributions and the Policy on membership and observer status of the Pacific Community adopted by CRGA 53 have been updated in a <a href="#">sixth edition of the Pacific Community Governance Compendium</a>.</p> <p>Due to vacancies, recruitment and capacity constraints in the legal team in early 2024, the revision of the SPC Financial Regulations as well as SPC's Manual of Finance Policies was delayed. The Noumea crisis further delayed this important work, which has been rescheduled for early 2025.</p> <p>An update is provided in CRGA 54 Working paper no. 6: Transforming institutional effectiveness and resilience - business continuity in the face of disruption</p>
<p><b>AGENDA ITEM NO. 10: SPC HOST COUNTRY AGREEMENTS (HCA) AND PRIVILEGES AND IMMUNITIES (P&amp;I) MATTERS</b></p>		

<p>The Secretariat provided an overview of the current challenges encountered by SPC in relation to the recognition and full implementation of the privileges, immunities and facilities conferred by its members, in accordance with the provisions of the Canberra Agreement.</p> <p>Members noted the importance of this issue but recognised the difficulty of harmonising their national legislations and policy. Members directed that SPC take the time to observe, consult and discuss with countries on their specific requirements.</p> <p>The Secretariat confirmed that various ideas were being explored with CROP and UN agencies located in the region on how to coordinate this work.</p>	<p>CRGA:</p> <ol style="list-style-type: none"> <li>i. acknowledged the comprehensive report presented by the Secretariat on the status of SPC's privileges and immunities;</li> <li>ii. recommended that the Secretariat establish the issue of privileges and immunities as a standing agenda item at CRGA 54 for further consideration.</li> </ol>	<p>Considering the recommendations of CRGA 53, the Secretariat has adopted a bilateral approach with some members, based on their respective national legislation, to improve the implementation of SPC privileges and immunities in their territories. Progress and discussions are ongoing with a number of members and a more systematic strategy is being established to continue this work in 2025. The Secretariat notes, however, the significant workload involved in clarifying the processes for visa facilities, exemption from customs duties and taxes applicable in each member country and territory. The Noumea crisis has also delayed this work, which will continue in 2025.</p> <p>An update is provided in CRGA 54 Working paper no. 6: Transforming institutional effectiveness and resilience - business continuity in the face of disruption.</p>
<p><b>AGENDA ITEM NO. 11: DIRECTOR-GENERAL'S PERFORMANCE EVALUATION AND CONTRACT RENEWAL (CLOSED SESSION)</b></p>		

	<p>CRGA:</p> <ul style="list-style-type: none"> <li>i. endorsed the Standing Committee’s assessment that the Director-General has, over the past year, performed in the ‘adding value zone’;</li> <li>ii. approved the Standing Committee’s recommendation that the Thirteenth Conference of the Pacific Community offer Dr Stuart Minchin an extension of his appointment as Director-General of the Pacific Community for a period of two years, from the end of his current contract;</li> <li>iii. noted that the implementation of any salary increase for the Director-General is effective from the beginning of the year following this review;</li> <li>iv. noted that the Standing Committee will relay the outcome of this performance assessment to the Director-General following CRGA.</li> </ul>	<p>No action required.</p> <p>Conference 13 endorsed CRGA 53’s assessment that the Director-General has, over the past year, performed in the ‘adding value’ zone and approved CRGA 53’s recommendation that the 13th Conference of the Pacific Community offer Dr Stuart Minchin an extension of his appointment as Director-General of the Pacific Community for a period of two years, from the end of his current contract. Conference 13 also noted that the implementation of any salary increase for the Director-General is effective from the beginning of the year following this review.</p>
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**AGENDA ITEM NO. 12: CRGA 54—VENUE, CHAIRPERSON AND VICE-CHAIRPERSON**



<p>In accordance with the CRGA Rules of Procedure, CRGA 53 agreed that CRGA 54 would be held in Noumea, New Caledonia.</p> <p>The Chair of CRGA 54 would be provided by Tokelau and the Vice-Chair provided by Tonga.</p>	<p>CRGA:</p> <ol style="list-style-type: none"><li>i. agreed that the Chair for CRGA 54 will be provided by Tokelau and the Vice Chair by Tonga;</li></ol>	<p>See comments on Circular 24/31 below for confirmation of CRGA 54 venue.</p> <p>Tonga has offered to host Conference 14 and will therefore, in accordance with the Rules of Procedure of the Conference, chair Conference 14. Following the protocol order for CRGA chairing arrangements established by the Rules of Procedure of the CRGA, Tonga is also in line to Chair CRGA 55.</p> <p>Based on the above and given Tonga's responsibility as Chair for Conference 14, the Secretariat has proposed to Tonga that it defer its role as Chair for CRGA 55 to Tuvalu and take on the role of Vice-Chair instead.</p> <p>Tonga and Tuvalu confirmed their agreement to follow this arrangement.</p> <p>Following the Secretariat's proposal to Tonga and the established procedure for appointing the Chairperson and Vice-Chairperson, the Chairperson for CRGA 54 will be provided by Tokelau and the Vice-Chairperson by Tuvalu and</p>
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		<p>the Chairperson for CRGA 55 will be provided by Tuvalu and Vice-Chairperson by Tonga.</p> <p>Details are explained in CRGA 54 Working paper no. 11: CRGA 55 and 14th Conference – venue, dates, chairperson and vice chairperson</p>
	<p>ii. noted that the venue for CRGA 54 will be at the SPC Headquarters in Noumea, New Caledonia and members will be advised of the meeting dates in due course.</p>	<p>See comments on Circular 24/31 below for confirmation of CRGA 54 venue.</p>
<b>AGENDA ITEM NO. 13: OTHER BUSINESS—INFORMATION PAPERS</b>		
<b>13. b REPORT FROM THE BOARD FOR EDUCATIONAL QUALITY (PBEQ)</b>		
<p>The Secretariat provided the outcomes of the eighth annual meeting of the Pacific Board for Educational Quality, a subcommittee of CRGA, as agreed by the members of the PBEQ 23-24 March 2023.</p>	<p>CRGA:</p> <p>i. noted the report from the eighth annual meeting of the Pacific Board for Educational Quality (PBEQ), which is a subcommittee of CRGA.</p>	<p>No action required.</p>

**Annex B: Out-of-session Decisions**

CIRCULAR NUMBER (DATE)	OUT-OF-SESSION DECISION	DATE OF EFFECT	COMMENT ON IMPLEMENTATION
<p>23/103 06 December 2023</p>	<p>In accordance with the terms of the ARC Charter, and on the joint recommendation from SPC’s Director-General and the Chair of the ARC, CRGA approved the reappointment of Mr Sholan Ivaiti as a member of the ARC for a second term of three (3) years, effective from 25 June 2023 to 25 June 2026. <b>Decision made by CRGA on 22 December 2023.</b></p>	<p>25 June 2023</p>	<p>Mr Sholan Ivaiti remains a member of the ARC until 25 June 2026.</p>
<p>24/04 12 January 2024</p>	<p>CRGA approved the dates for holding CRGA 54 on 5th and 6th November 2024. In line with the Rules of Procedure for CRGA, the venue confirmed by the members for CRGA 54 was SPC Headquarters in Noumea, New Caledonia. <b>Decision made by CRGA on 12 February 2024.</b></p>	<p>12 February 2024</p>	<p>See comments on Circular 24/31 for confirmation of CRGA 54 venue.</p>
<p>24/48 30 April 2024</p>	<p>CRGA approved a 1.5% general market increase as well as a 2% increase to the employers’ pension contribution for all SPC staff, with retroactive effect from 1 January 2024. <b>Decision made by CRGA on 29 May 2024.</b></p>	<p>1 January 2024</p>	<p>On 28 June 2024, SPC Director-General has approved amendments to the SPC Manual of Staff Policies, Chapter V, to reflect the 2% increase to the employers’ pension contribution retroactive from 1 January 2024.</p>

<p>24/31 13 August 2024</p>	<p>Following French Polynesia's generous offer to host CRGA 54 in Papeete, CRGA approved the change of venue for CRGA 54 from the SPC headquarters in Noumea, New Caledonia to Papeete, French Polynesia. <b>Decision made by CRGA on 20 August 2024.</b></p>	<p>20 August 2024</p>	<p>Due to the civil unrest that began in New Caledonia on 13 May 2024, the Secretariat has explored alternative options and venues for CRGA 54 outside New Caledonia. While the civil situation had improved, flight availability and accommodation challenges experienced in Noumea in July were still significant obstacles to holding CRGA 54 at SPC headquarters in Noumea.</p> <p>During the CRGA Subcommittee for the Strategic Plan meeting on 2 and 3 July, French Polynesia kindly offered to host CRGA 54. After careful consideration of the logistical and financial implications, French Polynesia has reaffirmed its offer and confirmed its support to host CRGA 54 in Papeete. Members confirmed their agreement on the new venue for CRGA 54.</p> <p>French Polynesia provided SPC with a voluntary contribution of EUR 200,000 to support the additional costs of organising CRGA 54 in Papeete.</p>
<p>24/111 17 September 2024</p>	<p>CRGA approved the Pacific Community Results Report 2023. <b>Decision made by CRGA on 30 September 2024.</b></p>	<p>30 September 2024</p>	<p>During the CRGA Subcommittee for the Strategic Plan meeting in July 2024, members considered and discussed the draft Pacific Community Results Report</p>

			2023. The Subcommittee recommended out-of-session approval of the Pacific Community Results Report 2023 by the full CRGA membership.
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