



Engagement approach for the SPC Strategic Plan 2021+

Strategic processes have been impacted by COVID-19 in terms of timing, consultation platforms and resource restraints. A large part of strategy development now includes Pathways to Recovery. SPC has utilised several platforms, framed by members COVID-19 recovery strategies, national sustainable development goals, regional socio-economic assessments and 2050 Blue Pacific advocacy.

2021 Phase 4 Writing our future	Process/Activity	Key outputs/findings
September	<ul style="list-style-type: none"> - Drafting Committee (23 September) - Drafting Committee (2 September) 	<i>To be provided</i>
August	<ul style="list-style-type: none"> - Drafting Committee (5 August). Members include New Caledonia, French Polynesia, Fiji, Australia, Federated States of Micronesia and Cook Islands 	Sub-regional consultation mechanisms to be established. Members discussed values to guide the strategic plan including stewardship, solidarity, collective progression and accountability – tauturu, aroha, enginkehlap, gida gaituvwa and kaitiakitanga. Briefing note
2021 Phase 3 Vision and engagement	Process/Activity	Key outputs/findings
July	<ul style="list-style-type: none"> - Causal layered analysis (CLA) workshops held in for the seven key focus areas (KFA). Sessions were attended by 24 members and 41 staff (24 June - 28 July) - Vaka Moana: A journey to an Inspiring and Engaging Pacific Ocean (8 July) held as part of the UN Decade of Ocean Science laboratories. The event was attended by 190 participants from 14 countries. 	<p>Combined KFA Boards – Conceptboard Working definitions for all KFA’s used to develop the glossary for consultation. Transformative metaphors speak to themes of wellbeing, future-focus, Pacific solutions, respect for and healthy seas, oceans and land, collaboration.</p> <p>The Pacific Community Centre for Ocean Science (PCCOS) The Pacific Community (spc.int) Strategic foresight methods used Futures triangle and backcasting used to distil key themes around inclusivity, healthy oceans, youth, indigenous knowledge and practices, holistic approaches and technology and data.</p>
June	<ul style="list-style-type: none"> - CRGA Subcommittee for the Strategic Plan meeting (23 and 24 June) - Oceans Eastern Pacific Ocean Conference (EPOC) Event/World Ocean Day – Pacific showcase of ocean related work, activities and contributions to the UN Ocean Decade 	<p>Available on request</p> <p>Outcomes of the Thirteenth SPC Heads of Fisheries Meeting (windows.net). Special side event held including futures triangle with participating members on framing the future.</p>

	<ul style="list-style-type: none"> - 13th SPC Heads of Fisheries (HOF), (1-4 June) 	https://www.spc.int/updates/blog/2021/06/fisheries-stakeholders-help-shape-the-pacific-communitys-next-strategy-2021
May	<ul style="list-style-type: none"> - Pacific Food Systems Regional Dialogue - Pacific Food Systems awareness raising webinar 	<p>Background evidence brief co-developed with SPC Food Systems Integrated Task Force and the Inter-agency Working Group. The Blue Pacific's Food System infographic co-designed with Australia Pacific Security College:</p> <p>https://www.spc.int/updates/blog/2021/05/pacific-contributes-to-un-food-system-summit</p>
April	<ul style="list-style-type: none"> - Triennial Conference of Pacific Women side event: <i>Pacific women: Envisioning an inclusive and equitable workforce 2030</i> (SPC's EQAP in partnership with the Australia Pacific Training Coalition (APTC)). - Tracking regional convenings including Pacific Education Ministers meeting; and Regional Security. Details to be provided on dedicated Strategic Plan website. - Inter-agency and member Food Systems Working Group established and convened on weekly basis to collaborate on national and regional Food Systems dialogue. - Transforming Institutional Effectiveness workshop series with OMD; engaging young Pacific people (HRSD); resilience systems (GEM). - Specialist strategic foresight session with Professor Sohail Inyatullah. 	<p>Outcomes brief and recommendations submitted for consideration at Ministerial meeting. Key enabling factors for the three Conference priority themes include; Women in leadership and decision-making; Crises and disasters; Sex-, age- and disability-disaggregated data and statistic; inter-generational dialogue and marginalised groups perspectives; and collaboration and communication:</p> <p>https://www.spc.int/sites/default/files/documents/14th%20Triennial%20Conference%20of%20Pacific%20Women%20Eng.pdf</p> <p>Education at all levels is a critical enabler for the achievement of our long-term vision and objectives.</p> <p>Meta-synthesis Assessment: A synthesis of COVID-19 impacts in the Pacific. Impacts are observed across all focal areas with knowledge gaps for vulnerable groups.</p> <p>Food Systems Information Brief.</p> <p>Building strategic foresight capabilities (30 staff) for creating better policy and strategy in the face of unpredictable change and disruption.</p>
March	<ul style="list-style-type: none"> - Pacific Missions New York hosted a webinar with the Special Envoy Global Food Systems, Dr Agnes Kalibata, and SPC's Director-General, Dr Stuart Minchin, delivering opening remarks. - SPC systems mapping (including climate and capabilities). - Technical contributions to the 2050 Strategy for a Blue Pacific Continent – through the Informal Working Group and CROP Taskforce. 	<p>Broadening Pacific member engagement and linking to international platforms of action.</p> <p>Draft assessment of capability strengths and gaps to inform the development of a capacity strengthening and talent management strategy.</p> <p>A scenario planning approach across five themes: Technology & Connectivity; Resources & Economic; Oceans & Natural Environment; Political; and Gender, Social Inclusion & Culture.</p>
February	<ul style="list-style-type: none"> - SLT Retreat - Regional ecosystem mapping <ul style="list-style-type: none"> o Pacific Centres of Excellence and Hubs and their linkages 	<p>Participatory development of 2030 preferred scenario utilising the scenarios developed by staff in 2020 webinar series.</p>

	<ul style="list-style-type: none"> ○ National COVID-19 Recovery Strategies 	Mapping strategic interactions to identify opportunities for optimising capacities and capabilities to build future-oriented, resilient and adaptable foresight ecosystems for delivering regional public goods.
January	<ul style="list-style-type: none"> - Senior Executive formation and identification of Director leads for Key Focus Areas (thematics). 	Socialisation of SPC's 2021 Transition Plan.
2020 Phase 2: Visioning and Engagement	Process/Activity	Key outputs/findings
November/December	<ul style="list-style-type: none"> - Presentation of the draft 2021 Transition Plan to CRGA 50 	The Transition Plan acknowledges multiple development areas that deserve attention and support; and identifies four goals and six Key Focus Areas, interconnected by sustainable systems, Pacific people, climate action and knowledge integration. Three are existing goals under the current Strategic Plan and the fourth integrates previous organisational objectives.
October	<ul style="list-style-type: none"> - Identifying touchpoints (on-going). Tracking National Sustainable Development Plans (NSDPs), regional convenings and regional architecture activity to better understand connections and comparative advantages. Strive for integrated and coordinated work across the regional architecture. This activity aims to deepen and improve collective responsibility and accountability to deliver regional public goods. 	<p>Emerging thematic headings from regional mapping: climate action; sustainable management of land and ocean resources; inclusive health and wellbeing; connectivity (air, sea, ICT); culture and regional security.</p> <p>Co-designing the Pathfinder Pacific strategic foresight toolkit to support members systematic long-term planning initiatives throughout the entire governance architecture, including policy analysis, engagement, and decision-making.</p>
September	<ul style="list-style-type: none"> - Transition Planning - Building resilience by design, not disaster: Triangulation and sense-making of evidence from foresight; needs assessment; mid-year performance assessment, reflections and pivots. Applying foresight to SPC programming design and planning (and connecting this to business planning and country priorities during the COVID-19 pandemic). 	<p>A synthesis of the three evidence sources identified six Key Focus Areas for SPC planning and programming connected by sustainable systems, Pacific people, climate action and knowledge integration. Natural resources &, biodiversity; Food Systems; Resilient Blue Pacific livelihoods and economies; Transformative institutional effectiveness; Blue Pacific Health (Planetary Health); Equity and education for social development.</p> <p>We will apply our core capabilities from across 20+ sectors to these focus areas to value add for member and as part of other regional efforts.</p>
August	<ul style="list-style-type: none"> - Connecting with the 2050 regional and national consultations framed by four advocacy priorities of climate change and resilience; sustainable ocean management, use and conservation; regional security and sustainable development. Exploring connections with SPC Integrated and Country programming discussions to strengthen the coherence at the design phase of internal work programmes, member priorities and regional conversations in real time. 	Convergence of evidence on the demand for immediate action for realising a Blue Pacific Continent transformation as the region navigates a global pandemic, recovery from a category 5 tropical cyclone and the climate crisis. Influential drivers of change include climate change, geopolitical competition and regional solidarity to support national and regional capacity for anticipating and responding to opportunities and challenges to secure our shared Blue Pacific vision.

July	<ul style="list-style-type: none"> - Youth Engagement through collaboration with SPC's former Social Development Programme (SDP), youth representatives, disability and Lesbian, Transgender, Bisexual, Queer and Intersex (LTBQI) advocates from nine countries sharing 94 insights and hopes for a safe, secure and equitable 2030 through an online questionnaire and virtual talanoa. 	<p>Five emerging themes from youth insight from surveys and virtual talanoa that leverage inter-generational wisdom: inclusiveness; culture and traditions; leadership and civic participation; climate action and wellbeing.</p> <p>As the Pacific's next generation demonstrates its willingness to take on some of our toughest development issues, the need for investment in the leadership of young people, has never been more important.</p>
June	<ul style="list-style-type: none"> - Visioning Panel: Sharing regional strategic development (a virtual talanoa with the Pacific islands Association of Non-Governmental Organisations (PIANGO), PIFS, the Pacific Islands Private Sector Organisation (PIPISO), Regional Cultural Strategy and SPC) to identify strengths, align policy actions and develop a shared vision for implementation of important strategies. - Eight Pacific-based regional organisations; and three Pacific members are developing long-term strategies, which provide a unique opportunity for coordination and coherence for connected strategic design. 	<p>The talanoa built on the 2050 Blue Pacific Vision: <i>The Blue Pacific Continent is a region of peace; harmony; security, social inclusion; and increased prosperity so that all Pacific people are leading free, healthy and productive lives. Our Blue Pacific identity reinforces the potential of our shared stewardship of the Pacific Ocean and reaffirms the connections of Pacific peoples with their natural resources, environment, cultures and livelihoods.</i></p> <p>Panellists proposed that this vision can only be achieved through better regional collective action that is authentic in its partnership (cultural values and inclusivity) and recognises the critical inclusion of civil society and the private sector for effective implementation in the Decade of Action.</p>
2020 March – May	<ul style="list-style-type: none"> - Building futures-fitness at SPC (a five-part webinar series for staff including horizon scanning, mapping uncertainty and exploring SPC Systems mapping) 	<p>The webinars identified 13 core insights for potential and preferred futures for a resilient organisation: culture, integrated work, capabilities and capacity building; relationships and engagement; people-centred, collaborative partnerships; identity, centralised/decentralised workforce.</p> <p>The webinar series highlighted a need to work in more integrated ways for efficient collective impact, and regional coherence. To keep connected with our members we must grow digital capacity, assets and services, designing purposeful digital engagement in balance of virtual fatigue. Knowledge integration augments our innovation capabilities across multiple sectors.</p>