RESPONDING TOGETHER:
STRATEGY FOR GENDER EQUALITY IN DISASTER MANAGEMENT IN THE PACIFIC

The Pacific Islands Emergency Management Alliance (PIEMA) was established in 2013 as a coordinating mechanism for Pacific countries to improve resilience and create "excellence in emergency management for safer Pacific communities."

PIEMA represents a partnership with key umbrella organisations and emergency management agencies – the National Disaster Management Offices (NDMO), Police, Armed Forces (where they exist in the region) and Fire and Emergency Services.

The Pacific Community (SPC) implements the PIEMA project, bringing experience in emergency and disaster preparedness to deliver a broader strategic direction and improve the sustainability of the investment.

VISION

Disaster Management agencies in the Pacific are highly effective and realise the full potential of all staff members.

STRATEGY THEMES

This strategy will guide the PIEMA project's support to member agencies through;

Building the capability of a more diverse cohort of leaders

Strengthen the policy environment to support diversity and inclusion

Promoting positive attitudes to diversity and inclusion

With this strategy, PIEMA hopes to increase the effectiveness of Pacific emergency management agencies while also promoting the role of women in disaster management.

WHY IS THIS STRATEGY IMPORTANT?

1. Achieving PIEMA objectives
2. Making positive shifts in the status quo
3. Contributing to existing national and regional commitments

STRATEGY FOUNDATIONS

Foundation 1

Respecting and finding common ground with Pacific traditions, religions and cultures.

Foundation 2

Valuing diversity to understand how different genders can contribute to and strengthen disaster management.
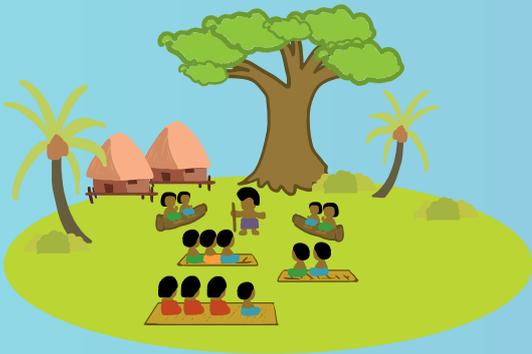
Foundation 3

Continual learning and application to strengthen gender equality.

USING THE STRATEGY FRAMEWORK

01 **Overall Strategic Framework**
Outlines the vision, three strategic themes, objectives and key actions.

02 **Implementing the Strategic Framework**
Outlines a detailed plan for each strategic theme, with the implementation steps to achieve these actions.

03 **Evaluation Framework**
This outlines how PIEMA will measure progress against each of the objectives, outcomes and output.

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